

IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF CALIFORNIA

SANDRA RAMIREZ,  
Plaintiff,

No. C 15-03538 WHA

v.

**NOTICE RE OPPORTUNITIES  
FOR YOUNG ATTORNEYS**

AVALONBAY COMMUNITIES, INC.,  
JAMES SPELTZ, and GRACE NAYLOR,  
Defendants.

Counsel will please keep in mind the need to provide arguments and courtroom experience to the next generation of practitioners. The Court will particularly welcome any lawyer with four or fewer years of experience to argue this motion.

**IT IS SO ORDERED.**

Dated: September 30, 2015.

  
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WILLIAM ALSUP  
UNITED STATES DISTRICT JUDGE